

With CCS you get all the benefits of an experienced, professional, full-time fire department administrator at a fraction of the cost

CCS uses only consultants with decades of experience in their respective field. The experience and expertise you will find includes: chief of department, chief of labor relations, board member, board president, paramedic, facility development, multi-agency coordination, agency consolidations, fire department operations, human resources, classification and pay, fire service instructor, fiscal management, fire department industrial safety, fire prevention, code interpretation, and more.

Many of CCS's consultants are nationally recognized.

Broad knowledge of ... government, as well as state and federal labor laws

Crabtree Consulting Services, LLC
9062 Duovo Way
Elk Grove, CA 95758-5806



Crabtree Consulting Services, LLC

Fire Department Administrative Services

Expert service for the small or medium size fire department

(916) 684-8899



Crabtree Consulting Services, LLC

9062 Duovo Way, Elk Grove, California 95758

Office 916.684.8899

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<http://crabtreeconsulting.net>

CCS consultants will meet all of your agency needs.

Administrative:

- ✓ Policy Review and Development
- ✓ Regulatory Compliance Review
- ✓ Statutory Compliance Review
- ✓ Fiscal & Budgetary Review
- ✓ Efficiency Assessment
- ✓ Fire Prevention & Code Interpretation

Ability to organize and present information was in large part the reason that these seminars were a success

Governance:

- ✓ Retreat Facilitation
- ✓ Leadership Development
- ✓ Board Development

Human Resources:

- ✓ Fair Labor Standards Act
- ✓ Collective Bargaining
- ✓ Mediation Representation
- ✓ Firefighter Bill Of Rights
- ✓ Personnel Investigations

Both a strong advocate and a reasonable, seasoned negotiator

CCS can also bring training on any of these disciplines to your location and tailor it to the needs of your agency and staff.

Project / Program Management:

- ✓ Planned Facility Review
- ✓ Project Management
- ✓ Organizational Review
- ✓ Consolidation Review
- ✓ Multi-agency Organizational Efficiency Review

CCS will meet the specific needs of your agency; large or small, through quality services; long term or project based; at competitive rates that meet your fiscal constraints.